

**AGENDA**  
**Ames Human Relations Commission**  
**Conference Room 235**  
**City Hall, 515 Clark Avenue**  
**November 21, 2019**  
**5:30 p.m.**

1. Call to Order: 5:30 p.m.
2. Approval of Minutes – October 24, 2019
3. Public Forum

**Strategic Goal A – Watchdog**

**Strategic Goal B – Information & Analysis**

4. Approval of online survey

**Strategic Goal C – Public Awareness & Effective Communication**

5. Debrief of the 2019 Symposium on Building Inclusive Organizations
6. City Council Goal Setting

**Strategic Goal D – Management Excellence**

7. Commissioner Announcements
8. Next Meeting: December 19, 2019
9. Adjournment