

Minutes

AMES HUMAN RELATIONS COMMISSION

Conference Room 235
City Hall, 515 Clark Avenue
Thursday, November 21, 2019

Call to Order: The meeting was called to order at 5:32 pm by Chair Joel Hochstein.

Members present were Wayne Clinton, Jill Crosser, and Liming Pals

Member(s) Absent: Madesh Samanu

Guests: None

Staff Liaison: Deb Schildroth

Approval of Minutes: Jill moved approval of the October 24, 2019 minutes and Wayne seconded. Motion Carried.

Public Forum: None

Electronic Survey: Questions for the electronic survey were reviewed. The plan is to place the survey on the City's website and provide a link to individuals, groups, etc to respond. Wayne moved approval of the questions and Liming seconded. Motion carried.

Debrief of the 2019 Symposium on Building Inclusive Organizations: Joel reminded Commission members that Jill will be the AHRC representative on the planning committee for this event. Positive comments have been received on the symposium.

Deb shared that the ASSET Administrative Team is talking about recommending to funders the provision of additional dollars for equity, diversity and inclusion training for local human service agencies.

City Council Goal Setting: Joel disseminated hard copies of a memo he drafted to the City Council and Mayor on behalf of the AHRC regarding goal-setting ideas. The memo includes suggestions for the City to expand funding and support for diversity, equity, and inclusion work within the organization and in the community; expansion of city ordinances to provide additional citizen protections; focus on racial equity efforts, and provide diversity, equity, and bias training for elected officials, leadership, and staff. Jill moved submission of the memo to the Mayor and City Council and Wayne seconded. Motion Carried.

Commissioner Announcements: Deb reported that an individual contacted her regarding difficulties finding a job in Ames and feeling discriminated against. At the individual's request, Deb provided her with ICRC forms.

Next Meeting: December 16, 2019 at 5:30 pm

Adjournment: Jill moved to adjourn at 6:23 pm.