



# MEMO

**To:** City Council  
**From:** John A. Haila, Mayor  
**Date:** June 24, 2022  
**Subject:** Ames Resident Police Advisory Committee (ARPAC) Appointments

## **Overview:**

In accordance with the adopted recommendations from the “Ames Policing - A Path Forward” report, the City Council established the Ames Resident Police Advisory Committee (ARPAC) in Section 2.50 of the *Municipal Code*. As with City Boards and Commissions, the Mayor is responsible for appointing residents to the committee, subject to confirmation by the City Council. The ordinance contains two requirements that are unique to this committee:

1. When presenting a prospective Committee member for City Council approval, the Mayor shall include a statement describing the rationale for selecting the appointee.
2. The members of the committee shall be representative of the diversity of the community, insofar as practicable.

## **Applicant Selection Process:**

Sixty-three (63) applications were received. Using the requirements outlined in the ordinance, staff and I met, evaluated each application, and selected eight (8) individuals to be interviewed. One of the candidates ended up withdrawing due to ARPAC time commitments.

Topics discussed during the personal interviews (lasting 30-45 minutes each) included, but were not limited to:

- Motivation for serving on ARPAC
- Understanding ARPAC’s role, purpose, and ordinance requirements
- Personal views of law enforcement and the Ames Police Department
- Time commitments for serving on the committee and variety of topics to be covered during the first 5-6 months of ARPAC training.

At the conclusion of the interview process, I was impressed with each candidate's sincerity, expressed dedication to objectivity, desire to serve the Ames community through ARPAC, and willingness to commit personal time to participate in extensive training. **I could not be more pleased with the caliber of applicants, and I believe they will be an outstanding inaugural ARPAC group.**

The list of recommended appointees meets the intent of the ordinance's "*diversity of the community*" requirements:

- Age range: (1) 18, (1) 33, (2) 44, (1) 47, (1) 57 and (1) over 65 years old
- Race/ethnicity: (1) Asian American/Pacific Islander, (2) Latino, (2) Black, and (2) white
- Gender balance: (4) females, (3) males
- LGBT community representation: (1) individual

**List of recommended individuals to appoint and terms:**

The ordinance sets forth that individuals who have served six (6) consecutive years may not be reappointed. According to the ordinance, terms will conclude March 31, with new terms beginning April 1, in alignment with other boards and commissions. However, with this being the inaugural committee, I am proposing these initial terms to start on July 1, 2022, and with staggered initial terms to establish a workable reappointment cycle.

**It is my honor to present, and recommend, to City Council the following individuals to appoint and their initial terms:**

**One (1) year term (through March 31, 2023)** – *eligible for reappointment for up to two (2) more 3-year terms*

Roberto Dubiel  
Emily Rebollozo

**Two (2) year term (through March 31, 2024)** – *eligible for reappointment for up to two (2) more 3-year terms*

Virginia Speight  
Chunhui Xiang  
William Arce

**Three (3) year term (through March 31, 2025)** – *eligible for reappointment for up to one (1) more 3-year term*

Edna Clinton  
Tim Rasmussen